

The Strand Compulsory Purchase Order (CPO) - Equality Impact Assessment

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
Age	18 per cent of Torbay residents are under 18 years old. 55 per cent of Torbay residents are aged between 18 to 64 years old. 27 per cent of Torbay residents are aged 65 and older. Tormohun Ward • 18% of residents are under 17 • 62% of residents are aged 18 to 64 • 20% of residents are aged 65 and over	As the majority of businesses within the CPO area are disused, there is not expected to be any adverse impacts. For both older and younger residents living within the CPO area, it is recognised that this may be a distressing and uncertain time.	This EIA should be reviewed continually throughout the development to ensure that equality considerations are identified and appropriately mitigated.	Place
Carers	At the time of the 2021 census there were 14,900 unpaid carers in Torbay. 5,185 of these provided 50 hours or more of care.	As the majority of businesses within the CPO area are disused, there is not expected to be any adverse impacts.	This EIA should be reviewed continually throughout the development to ensure that equality considerations are	Place

		For carers living within the CPO area, it is recognised that this may be a distressing and uncertain time.	identified and appropriately mitigated.	
Disability	In the 2021 Census, 23.8% of Torbay residents answered that their day-to-day activities were limited a little or a lot by a physical or mental health condition or illness. Tormohun Ward 26.3% Tormohun's population has a disability.	As the majority of businesses within the CPO area are disused, there is not expected to be any adverse impact on the participation in public life for people with disabilities. For residents with a disability living within the CPO area, it is recognised that this may be a distressing and uncertain time.	This EIA should be reviewed continually throughout the development to ensure that equality considerations are identified and appropriately mitigated.	Place
Gender reassignment	In the 2021 Census, 0.4% of Torbay's community answered that their gender identity was not the same as their sex registered at birth. This proportion is similar to the Southwest and is lower than England.	It is not expected that there will be any adverse impacts felt by this group.	Not applicable	Not applicable
Marriage and civil partnership	Of those Torbay residents aged 16 and over at the time of 2021 Census, 44.2% of people were married or in a registered civil partnership.	It is not expected that there will be any adverse impacts felt by this group.	Not applicable	Not applicable
Pregnancy and maternity	Over the period 2010 to 2021, the rate of live births (as a proportion of females aged 15 to 44) has been slightly but significantly higher in Torbay (average of 63.7 per 1,000)	It is not expected that there will be any adverse impacts felt by this group.	Not applicable	Not applicable

	than England (60.2) and the South West (58.4). There has been a notable fall in the numbers of live births since the middle of the last decade across all geographical areas.			
Race	In the 2021 Census, 96.1% of Torbay residents described their ethnicity as white. This is a higher proportion than the South West and England. Black, Asian and minority ethnic individuals are more likely to live in areas of Torbay classified as being amongst the 20% most deprived areas in England. 7.1% of residents in Tormohun Ward identify as being from a minoritised ethnic background compared to 3.9% across Torbay.	It is not expected that there will be any adverse impacts felt by this group.	Not applicable	Not applicable
Religion and belief	64.8% of Torbay residents stated that they have a religion in the 2021 census.	It is not expected that there will be any adverse impacts felt by this group.	Not applicable	Not applicable
Sex	51.3% of Torbay's population are female and 48.7% are male 48.8% of Tormohun's population are female and 51% are male.	For males and females living within the CPO area, it is recognised that this may be a distressing and uncertain time.	This EIA should be reviewed continually throughout the development to ensure that equality considerations are identified and appropriately mitigated.	Place

Sexual orientation	In the 2021 Census, 3.4% of those in Torbay aged over 16 identified their sexuality as either Lesbian, Gay, Bisexual or, used another term to describe their sexual orientation.	It is not expected that there will be any adverse impacts felt by this group	Not applicable	Not applicable
Armed Forces Community	In 2021, 3.8% of residents in England reported that they had previously served in the UK armed forces. In Torbay, 5.9 per cent of the population have previously served in the UK armed forces.	It is not expected that there will be any adverse impacts felt by this group	Not applicable	Not applicable
Additional considerations				
Socio-economic impacts (Including impacts on child poverty and deprivation)		The regeneration of the town centre aims to promote economic activity within the area and support Torbay to prosper.	Not applicable	Not applicable
Public Health impacts (Including impacts on the general health of the population of Torbay)		The regeneration of the town centre aims to create a welcoming and attractive built environment. No adverse impacts are anticipated from this decision.	Not applicable	Not applicable
Human Rights impacts		The Council is committed to protecting human rights and is mindful of the following;	This EIA should be reviewed continually throughout the development to ensure that equality	Place

		Article 8 of the European Convention on Human Rights (ECHR), which requires respect for private and family life and home may apply where there are homes lying within the CPO area. Article 1 of the First Protocol to the ECHR, which protects possessions, including land. For residents living within the CPO area, it is recognised that this may be a distressing and uncertain time.	considerations are identified and appropriately mitigated.	
Child Friendly	Torbay Council is a Child Friendly Council, and all staff and Councillors are Corporate Parents and have a responsibility towards cared for and care experienced children and young people.	The regeneration of the town centre will contribute to Torquay being a welcoming centre for everyone including children. No adverse impacts are anticipated.	Not applicable	Not applicable